



## Senior Pastor Position

Temple Missionary Baptist Church located at 1583 West Union Street, in San Bernardino, California, is seeking one who is a seasoned visionary, to provide spiritual leadership, sound doctrine preaching, pastoral care, and organizational oversight; to fill the position of Senior Pastor. One who will inspire generational growth, disciple members, equip leaders, and guide the church's mission, to Worship God, to Love one another, and to Lead the Loss to Christ.

### **Position summary**

The Successful candidate will be one who:

- Is a licensed or Ordained Minister of the Gospel with credentials from a creditable religious institution.
- Has creditable ministry background and experience which can be verified by references.
- Is adaptable in embracing current cultural, generational and technological trends, without compromising biblical standards.
- Has basic financial and administrative competence, having experience with budgeting and transparent stewardship practices.
- At ease with working with boards/elders and ministry coordinators.
- Candidate must agree with Temple's doctrinal statement of faith and commit to the church's by-laws. Background checks, and pastoral references verification is required.

### **About us**

Temple Missionary Baptist Church is a predominately African American church, with a membership of approximately 200 people. At present we have a 10:30 am Sunday worship service, and a 12:30 pm Spanish worship service. The Church is located in San Bernardino CA, in the 92411-area code, which has an ethnic population of 82.5% Hispanics, 8.8% Blacks, and 3.2% Whites.

### **Compensation & benefits**

Competitive salary commensurate with experience. Benefits package includes health insurance, and retirement plan. **Relocation assistance is negotiable.**

## **Application process**

Please submit:

- 1) Cover letter.
- 2) Current resume/CV.
- 3) Three references with contact information.

**Send applications to:** Temple Missionary Baptist Church 1583 W. Union St. San Bernardino CA 92411 Att: search committee. Or email to [tmbc1583@gmail.com](mailto:tmbc1583@gmail.com). Deadline for applications is February 28, 2026.